

**HUMAN RESOURCES OFFICE
CALIFORNIA NATIONAL GUARD
P.O. BOX 269101
SACRAMENTO, CA 95826-9101**

AIR TECHNICIAN VACANCY ANNOUNCEMENT #03-055A

**Air Commander (Pilot/Navigator)
F9371000
GS-0340-15
\$98,805 - \$128,446**

ANNOUNCEMENT DATE: 26 March 2003
CLOSING DATE: 13 May 2003

SELECTING OFFICIAL: Commander – California Air National Guard

APPOINTMENT FEATURES: Excepted Service
Officer Grade

POSITION LOCATION: 146th Airlift Wing – Channel Islands ANG, CA

This position is located at the 146th Airlift Wing – Channel Islands ANG, CA. Its primary purpose is to provide leadership and management of the flying unit as well as to provide manpower, equipment and training in peacetime, in preparation to perform a wartime mission. The incumbent is accountable to a wide variety of federal, state and local authorities on all aspects of operations, personnel, equipment, funds, and real property. In addition, this position may have similar supervisory and/or support responsibilities for other flying and non-flying units which may be co-located or geographically separated.

1. AREA OF CONSIDERATION: **Nationwide.** All applications will be accepted; however, first consideration will be given to current permanent technicians of the California Air National Guard.

2. CONDITIONS OF EMPLOYMENT: a. Must qualify for appropriate level of security clearance required by the position. b. Must wear appropriate military uniform including required grooming standards. c. Must maintain a compatible military unit, grade, and job assignment as required by current directives. d. Must participate in PD/ EFT (Direct Deposit).

3. MILITARY GRADE AVAILABLE: Colonel O-6. **PRIOR TO EFFECTIVE DATE OF PERSONNEL ACTION, SELECTEE MUST OCCUPY A COMPATIBLE MILITARY POSITION WITHIN A COMPATIBLE UNIT IN Colonel O-6 OR HAVE A COMPATIBILITY WAIVER APPROVED BY NATIONAL GUARD BUREAU. GRADE INVERSION IS NOT ALLOWED. IF THIS IS A SUPERVISORY POSITION, THE MILITARY GRADE OF SELECTEE MUST BE EQUAL TO OR HIGHER THAN THE MILITARY GRADE OF THOSE TO BE SUPERVISED.**

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NOTICE: All National Guard applicants must state Unit of Military Assignment, Military grade and AFSC.

4. QUALIFICATION REQUIREMENTS:

a. **General:** Supervisory, managerial, professional or technical work experience and/or training which has provided a knowledge of management principles, practices, methods and techniques.

b. **Specialized:** Must have 36 months specialized experience in assisting Commanders, or in a management, professional or staff function in determining unit goals, long and short range planning and execution of unit programs; experience assisting in the general oversight and support of tenant organizations collocated and/or geographically separated units; experience in a unit flying training program; responsible for or assisting in ensuring availability of mission capable aircraft; responsible for or assists in the formulation, presentation, justification and execution of a multi-million dollar budget; experience or working knowledge of planning, organizing or directing the control of real estate and facility construction, maintenance and repair; experience in identifying potential adverse impact of programs and in briefing the Commander on these and any other pertinent items of interest as they relate to the mission of the Air Guard flying unit; experience in a variety of programs such as Air and Ground Safety and Security, Logistics, Hazard Abatement, Fraud Waste and Abuse, Health and Fitness, Public Affairs, Disaster Response, Personnel Management etc.; and experience in preparing and presenting briefings as well as other administrative duties.

c. **Selective Placement Factor:** Applicant must be a rated officer, currently qualified in the airlift mission as a C-130 pilot or Navigator or capable of becoming qualified in the C-130 aircraft.

NOTE: CANDIDATES MUST PROVIDE OFFICIAL ORDERS, FORMS (I.E., DA FORM 759E), LOGBOOKS OR OTHER HISTORIES TO VERIFY THEIR STATUS AS RATED MILITARY PILOTS, NAVIGATORS, FLIGHT INSTRUCTORS, OR FLIGHT EXAMINERS, AS APPROPRIATE. FLYING HOURS PER AIRCRAFT MUST BE PROVIDED BY CATEGORY, E.G., PRIMARY, SECONDARY, INSTRUCTOR, ETC. DO NOT SUBMIT OPTIONAL FORM 1170.

5. KNOWLEDGE, SKILLS, AND ABILITIES: The following knowledges, skills, and abilities will be used to determine the best qualified applicants from which selection will be made.

a. Knowledge of the National Guard structure, regulations, policies and procedures and how they relate to Air Force, major command, federal, state and local directives.

b. Ability to provide overall management of various operating programs and function areas of the Air National Guard.

c. Ability to formulate, review or modify long and short range plans of a unit.

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- d. Knowledge of flying hour/sortie program requirements.
- e. Ability to make on-the-spot critical judgements/decisions regarding safety of aircrew and passengers in resolving inflight emergencies and/or rescue efforts.
- f. Knowledge of mission readiness and compliance with directives through the Inspector General or other review agencies.
- g. Knowledge of aircraft maintenance and repair actions/procedures and components.
- h. Knowledge of budget procedures which involve several major force elements and state and/or federal funds.
- i. Knowledge of Base Land Use and Facilities Master Plan, to include lease/tenant agreements, licenses and other legalities pertinent to the operation of civil and military operations.
- j. Knowledge of a variety of programs such as Air and Ground Safety and Security, Hazard Abatement, Fraud Waste and Abuse, Health and Fitness, Public Affairs, Disaster Response, Personnel Management which includes the Equal Opportunity Program etc.
- k. Ability to communicate and coordinate at the highest level of management.

SELECTEE WILL BE REQUIRED TO BE ASSIGNED IN A COMPATIBLE MILITARY POSITION IN AFSC 91WO .

MALE SELECTEES BORN AFTER 31 DECEMBER 1959 WILL BE REQUIRED TO SIGN A PRE-APPOINTMENT CERTIFICATION STATEMENT FOR SELECTIVE SERVICE.

INSTRUCTIONS FOR APPLYING: INDIVIDUALS MAY APPLY BY SUBMITTING AN OPTIONAL FORM (OF) 612, OPTIONAL APPLICATION FOR FEDERAL EMPLOYMENT; A STANDARD FORM (SF) 171, APPLICATION FOR FEDERAL EMPLOYMENT; A RESUME OR ANY OTHER WRITTEN FORMAT. IF YOUR APPLICATION OR RESUME DOES NOT INCLUDE ALL THE ITEMS REQUESTED ON THE OF-612 AND THIS VACANCY ANNOUNCEMENT, ALONG WITH A NARRATIVE DESCRIPTION OF HOW YOU MEET THE GENERAL AND SPECIALIZED EXPERIENCE REQUIREMENTS, YOU MAY LOSE CONSIDERATION FOR THE POSITION. IF YOU DESCRIBE MORE THAN ONE TYPE OF WORK (FOR EXAMPLE, CARPENTRY AND PAINTING, OR PERSONNEL AND BUDGET), WRITE THE APPROXIMATE PERCENTAGE OF TIME YOU SPENT DOING EACH. THE ABOVE FORMS ARE AVAILABLE AT THE HRO OFFICE AND ANY FEDERAL AGENCY.

ALL APPLICATIONS MUST BE SIGNED & DATED

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SUMBIT APPLICATIONS TO: THE HUMAN RESOURCES OFFICE (HRO), P.O. BOX 269101, SACRAMENTO, CA 95826-9101 (OR FOR EXPRESS MAIL: 9800 GOETHE ROAD, SACRAMENTO, CA 95826-9101). ALL APPLICATIONS MUST BE RECEIVED IN THE HUMAN RESOURCES OFFICE (HRO) BY CLOSE OF BUSINESS ON THE CLOSING DATE INDICATED ABOVE. VETERANS PREFERENCE DOES NOT APPLY.

THE FOLLOWING DOCUMENTS ARE NOT ACCEPTABLE AS ATTACHMENTS TO APPLICATIONS: PHOTOGRAPHS, COPIES OF POSITION DESCRIPTIONS, TRAINING CERTIFICATES, PERFORMANCE RATINGS (CIVILIAN OR MILITARY), AWARDS OR LETTERS OF APPRECIATION.

FEDERAL LAW PROHIBITS THE USE OF GOVERNMENT ENVELOPES, POSTAGE, OR FACSIMILE (FAX) FOR SUBMISSION OF APPLICATIONS.

PERMANENT CHANGE OF STATION (PCS) EXPENSES MAY NOT BE AUTHORIZED FOR THIS POSITION. AUTHORIZATION FOR PAYMENT OF PCS EXPENSES WILL BE GRANTED ONLY AFTER DETERMINATION IS MADE THAT PAYMENT IS IN THE BEST INTEREST OF THE CALIFORNIA NATIONAL GUARD.

THE CALIFORNIA NATIONAL GUARD IS AN EQUAL OPPORTUNITY EMPLOYER